## A Proof of Theorem 3

We start our proof with the following auxiliary claims.
Claim 1. Suppose that $\max _{i}\left\|W_{i}-A_{i}\right\| \leq \delta$ and $\left\|W_{i}\right\|=1$. We have:

1. $\left\langle W_{i}, A_{i}\right\rangle \geq 1-\delta^{2} / 2$ for any $i \in[m]$;
2. $\left|\left\langle W_{i}, A_{j}\right\rangle\right| \leq \mu / \sqrt{n}+\delta$, for any $j \neq i \in[m]$;
3. $\sum_{j \in S \backslash\{i\}}\left\langle W_{i}, A_{j}\right\rangle^{2} \leq O\left(\mu^{2} k / n+\delta^{2}\right)$ for any $S \subset[m]$ of size at most $k$.

Proof. The claims (i) and (ii) clearly follow from the $\delta$-closeness and $\mu$-incoherence properties as shown below.

$$
\left\langle W_{i}, A_{i}\right\rangle=1-(1 / 2)\left\|W_{i}-A_{i}\right\|^{2} \geq 1-\delta^{2} / 2,
$$

and

$$
\left|\left\langle W_{i}, A_{j}\right\rangle\right|=\left|\left\langle A_{i}, A_{j}\right\rangle+\left\langle W_{i}-A_{i}, A_{j}\right\rangle\right| \leq \mu / \sqrt{n}+\delta .
$$

For (iii), we apply Cauchy-Schwarz to bound each term inside the summation. Precisely, for any $j \neq i$,

$$
\left\langle W_{i}, A_{j}\right\rangle^{2} \leq 2\left(\left\langle A_{i}, A_{j}\right\rangle^{2}+\left\langle W_{i}-A_{i}, A_{j}\right\rangle^{2}\right) \leq 2 \mu^{2} / n+2\left\langle W_{i}-A_{i}, A_{j}\right\rangle^{2} .
$$

Together with $\|A\|=O(\sqrt{m / n})=O(1)$, we finish proving (iii) by noting that

$$
\sum_{j \in S \backslash\{i\}}\left\langle W_{i}, A_{j}\right\rangle^{2} \leq 2 \mu^{2} k / n+2\left\|A_{S}^{T}\left(W_{i}-A_{i}\right)\right\|_{F}^{2} \leq 2 \mu^{2} k / n+2\left\|A_{S}\right\|^{2}\left\|W_{i}-A_{i}\right\|^{2} \leq O\left(\mu^{2} k / n+\delta^{2}\right) .
$$

Claim 2. Suppose $\left\|W_{i}\right\|=1$, then $\max _{i}\left|\left\langle W_{i}, \eta\right\rangle\right| \leq \sigma_{\eta} \log n$ holds with high probability.
Proof. Since $\eta$ is a spherical Gaussian random vector and $\left\|W_{i}\right\|=1,\left\langle W_{i}, \eta\right\rangle$ is Gaussian with mean 0 and variance $\sigma_{\eta}^{2}$. Using the Gaussian tail bound for $\left\langle W_{i}, \eta\right\rangle$ and taking the union bound over $i=1,2, \ldots, m$, we have that $\max _{i}\left|\left\langle W_{i}, \eta\right\rangle\right| \leq \sigma_{\eta} \log n$ holds with high probability.

Proof of Theorem 3. Denote $z=W^{T} y+b$ and let $i \in[m]$ be fixed for a moment. (Later we use a union bound argument for account for all $i$ ). Denote $S=\operatorname{supp}\left(x^{*}\right)$ and $R=S \backslash\{i\}$. Notice that $x_{i}=0$ if $i \notin S$ by definition. One can write the $i^{\text {th }}$ entry $z_{i}$ of the weighted sum $z$ as

$$
\begin{aligned}
z_{i} & =W_{i}^{T}\left(A_{S} x_{S}^{*}+\eta\right)+b_{i} \\
& =\left\langle W_{i}, A_{i}\right\rangle x_{i}^{*}+\sum_{j \in R}\left\langle W_{i}, A_{j}\right\rangle x_{j}^{*}+\left\langle W_{i}, \eta\right\rangle+b_{i} \\
& =\left\langle W_{i}, A_{i}\right\rangle x_{i}^{*}+Z_{i}+\left\langle W_{i}, \eta\right\rangle+b_{i},
\end{aligned}
$$

where we write $Z_{i}=\sum_{j \in R}\left\langle W_{i}, A_{j}\right\rangle x_{j}^{*}$. Roughly speaking, since $\left\langle W_{i}, A_{i}\right\rangle$ is close to $1, z_{i}$ approximately equals $x_{i}^{*}$ if we can control the remaining terms. This will be made precise below separately for different generative models.

## A. 1 Case (i): Sparse coding model

For this setting, the hidden code $x^{*}$ is $k$-sparse and is not restricted to non-negative values. The nonzero entries are mutually independent sub-Gaussian with mean $\kappa_{1}=0$ and variance $\kappa_{2}=1$. Note further that $a_{1} \in(0,1]$ and $a_{2}=\infty$ and the dictionary is incoherent and over-complete.

Since the true code takes both positive and negative values as well as sparse, it is natural to consider the hard thresholding activation. The consistency is studied in [16] for the case of sparse coding (see Appendix C and also work [28], Lemma 8 for a treatment of the noise.)

## A. 2 Case (ii) and (iii): Non-negative $k$-sparse model

Recall that $S=\operatorname{supp}\left(x^{*}\right)$ and that $x_{j}^{*} \in\left[a_{1}, a_{2}\right]$ for $j \in S$. Cauchy-Schwarz inequality implies

$$
\left|Z_{i}\right|=\left|\sum_{j \in R}\left\langle W_{i}, A_{j}\right\rangle x_{j}^{*}\right| \leq \sqrt{\sum_{j \in R}\left\langle W_{i}, A_{j}\right\rangle^{2}}\left\|x^{*}\right\| \leq a_{2} \sqrt{\frac{\mu^{2} k^{2}}{n}+k \delta^{2}}
$$

where we use bound (ii) in Claim 1 and $\left\|x^{*}\right\| \leq a_{2} \sqrt{k}$.
If $i \in S$, then w.h.p.

$$
\begin{aligned}
z_{i} & =\left\langle W_{i}, A_{i}\right\rangle x_{i}^{*}+Z_{i}+\left\langle W_{i}, \eta\right\rangle \\
& \geq\left(1-\delta^{2} / 2\right) a_{1}-a_{2} \sqrt{\frac{\mu^{2} k^{2}}{n}+k \delta^{2}}-\sigma_{\eta} \log n+b_{i}>0
\end{aligned}
$$

for $b_{i} \geq-(1-\delta) a_{1}+a_{2} \delta \sqrt{k}$ and $a_{2} \delta \sqrt{k} \ll(1-\delta) a_{1}, k=O\left(1 / \delta^{2}\right)=O\left(\log ^{2} n\right), \mu \leq \delta \sqrt{n} / k$, and $\sigma_{\eta}=O(1 / \sqrt{n})$. On the other hand, when $i \notin S$ then w.h.p.

$$
\begin{aligned}
z_{i} & =Z_{i}+\left\langle W_{i}, \eta\right\rangle+b_{i} \\
& \leq a_{2} \sqrt{\frac{\mu^{2} k^{2}}{n}+k \delta^{2}}+\sigma_{\eta} \log n+b_{i} \\
& \leq 0
\end{aligned}
$$

for $b_{i} \leq-a_{2} \sqrt{\frac{\mu^{2} k^{2}}{n}+k \delta^{2}}-\sigma_{\eta} \log n \approx-a_{2} \delta \sqrt{k}$.
Due to the use of Claim 2, these results hold w.h.p. uniformly for all $i$ and $\operatorname{so} \operatorname{supp}(x)=S$ for $x=\operatorname{ReLU}\left(W^{T} y+b\right)$ w.h.p. by We re-use the tail bound $\mathbb{P}\left[Z_{i} \geq \epsilon\right]$ given in [11], Theorem 3.1.

Moreover, one can also see that with high probability $z_{i}>a_{1} / 2$ if $i \in S$ and $z_{i}<a_{2} \delta \sqrt{k}<a_{1} / 4$ otherwise. This results hold w.h.p. uniformly for all $i$ and so $x=\operatorname{threshold}_{1 / 2}(z)$ has the same support as $x^{*}$ w.h.p.

## B Proof of Theorem 4

## B. 1 Case (i): Mixture of Gaussians

We start with simplifying the form of $g_{i}$ using the generative model 3 and Theorem 3 . First, from the model we can have $p_{i}=\mathbb{P}\left[x_{i}^{*} \neq 0\right]=\Theta(1 / m)$ and $\mathbb{E}[\eta]=0$ and $\mathbb{E}\left[\eta \eta^{T}\right]=\sigma_{\eta}^{2} I$. Second, by Theorem 3 in (i), $\mathbf{1}_{x_{i} \neq 0}=x_{i}^{*}=1$ with high probability. As such, under the event we have $x_{i}=\sigma\left(W_{i}^{T} y+b_{i}\right)=\left(W_{i}^{T} y+b_{i}\right) \mathbf{1}_{x_{i}^{*} \neq 0}$ for both choices of $\sigma$ (Theorem 3).

To analyze $g_{i}$, we observe that

$$
\gamma=\mathbb{E}\left[\left(W_{i}^{T} y I+b_{i} I+y W_{i}^{T}\right)(y-W x)\left(\mathbf{1}_{x_{i}^{*} \neq 0}-\mathbf{1}_{x_{i} \neq 0}\right)\right]
$$

has norm of order $O\left(n^{-w(1)}\right)$ since the failure probability of the support consistency event is sufficiently small for large $n$, and the remaining term has bounded moments. One can write:

$$
\begin{aligned}
g_{i}= & -\mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T} y I+b_{i} I+y W_{i}^{T}\right)(y-W x)\right]+\gamma \\
= & -\mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T} y I+y W_{i}^{T}+b_{i} I\right)\left(y-W_{i} W_{i}^{T} y-b_{i} W_{i}\right)\right]+\gamma \\
= & -\mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T} y I+y W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right) y\right]+b_{i} \mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T} y I+y W_{i}^{T}\right)\right] W_{i} \\
& \quad-b_{i} \mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(I-W_{i} W_{i}^{T}\right) y\right]+b_{i}^{2} W_{i} \mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\right]+\gamma \\
= & g_{i}^{(1)}+g_{i}^{(2)}+g_{i}^{(3)}+p_{i} b_{i}^{2} W_{i}+\gamma,
\end{aligned}
$$

Next, we study each of $g_{i}^{(t)}, t=1,2,3$, by using the fact that $y=A_{i}+\eta$ as $x_{i}^{*}=1$. To simplify the notation, denote $\lambda_{i}=\left\langle W_{i}, A_{i}\right\rangle$. Then

$$
\begin{aligned}
g_{i}^{(1)} & =-\mathbb{E}\left[\left(W_{i}^{T}\left(A_{i}+\eta\right) I+\left(A_{i}+\eta\right) W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right)\left(A_{i}+\eta\right) \mathbf{1}_{x_{i}^{*} \neq 0}\right] \\
& =-\mathbb{E}\left[\left(\lambda_{i} I+A_{i} W_{i}^{T}+\left\langle W_{i}, \eta\right\rangle I+\eta W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right)\left(A_{i}+\eta\right) \mathbf{1}_{x_{i}^{*} \neq 0}\right] \\
& =-\left(\lambda_{i} I+A_{i} W_{i}^{T}\right)\left(A_{i}-\lambda_{i} W_{i}\right) \mathbb{P}\left[x_{i}^{*} \neq 0\right]-\mathbb{E}\left[\left(\left\langle W_{i}, \eta\right\rangle I+\eta W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right) \eta \mathbf{1}_{x_{i}^{*} \neq 0}\right] \\
& =-p_{i} \lambda_{i} A_{i}+p_{i} \lambda_{i}^{2} W_{i}-\mathbb{E}\left[\left(\left\langle W_{i}, \eta\right\rangle I+\eta W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right) \eta \mathbf{1}_{x_{i}^{*} \neq 0}\right],
\end{aligned}
$$

where we use $p_{i}=\mathbb{P}\left[x_{i}^{*} \neq 0\right]$ and denote $\left\|W_{i}\right\|=1$. Also, since $\eta$ is spherical Gaussian-distributed, we have:

$$
\begin{aligned}
\mathbb{E}\left[\left(\left\langle W_{i}, \eta\right\rangle I+\eta W_{i}^{T}\right)\left(I-W_{i} W_{i}^{T}\right) \eta \mathbf{1}_{x_{i}^{*} \neq 0}\right] & =p_{i} \mathbb{E}\left[\left\langle W_{i}, \eta\right\rangle \eta-\left\langle W_{i}, \eta\right\rangle^{2} W_{i}\right] \\
& =p_{i} \sigma_{\eta}^{2}\left(1-\left\|W_{i}\right\|^{2}\right) W_{i}=0
\end{aligned}
$$

To sum up, we have

$$
\begin{equation*}
g_{i}^{(1)}=-p_{i} \lambda_{i} A_{i}+p_{i} \lambda_{i}^{2} W_{i} \tag{6}
\end{equation*}
$$

For the second term,

$$
\begin{align*}
g_{i}^{(2)}=b_{i} \mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T} y I+y W_{i}^{T}\right)\right] W_{i} & =b_{i} \mathbb{E}\left[\mathbf{1}_{x_{i}^{*} \neq 0}\left(W_{i}^{T}\left(A_{i}+\eta\right) I+\left(A_{i}+\eta\right) W_{i}^{T}\right)\right] W_{i} \\
& =b_{i} \mathbb{E}\left[\left(\lambda_{i} W_{i}+\left\|W_{i}\right\|^{2} A_{i}\right) \mathbf{1}_{x_{i}^{*} \neq 0}\right] \\
& =p_{i} b_{i} \lambda_{i} W_{i}+p_{i} b_{i} A_{i} \tag{7}
\end{align*}
$$

In the second step, we use the independence of spherical $\eta$ and $x$. Similarly, we can compute the third term:

$$
\begin{align*}
g_{i}^{(3)}=-b_{i}\left(I-W_{i} W_{i}^{T}\right) \mathbb{E}\left[y \mathbf{1}_{x_{i}^{*} \neq 0}\right] & =-b_{i}\left(I-W_{i} W_{i}^{T}\right) \mathbb{E}\left[\left(A_{i}+\eta\right) \mathbf{1}_{x_{i}^{*} \neq 0}\right] \\
& =-p_{i} b_{i}\left(I-W_{i} W_{i}^{T}\right) A_{i} \\
& =-p_{i} b_{i} A_{i}+p_{i} b_{i} \lambda_{i} W_{i} \tag{8}
\end{align*}
$$

Putting (6), (7) and (8) together, we have

$$
g_{i}=-p_{i} \lambda_{i} A_{i}+p_{i}\left(\lambda_{i}^{2}+2 b_{i} \lambda_{i}+b_{i}^{2}\right) W_{i}+\gamma
$$

Having established the closed-form for $g_{i}$, one can observe that when $b_{i}$ such that $\lambda_{i}^{2}+2 b_{i} \lambda_{i}+b_{i}^{2} \approx \lambda_{i}$, $g_{i}$ roughly points in the same desired direction to $A^{*}$ and suggests the correlation of $g_{i}$ with $W_{i}-A_{i}$. Now, we prove this result.

Proof of Lemma 1. Denote $v=p_{i}\left(\lambda_{i}^{2}+2 b_{i} \lambda_{i}+b_{i}^{2}-\lambda_{i}\right) W_{i}+\gamma$. Then

$$
\begin{align*}
g_{i} & =-p_{i} \lambda_{i} A_{i}+p_{i}\left(\lambda_{i}^{2}+2 b_{i} \lambda_{i}+b_{i}^{2}\right) W_{i}+\gamma  \tag{9}\\
& =p_{i} \lambda_{i}\left(W_{i}-A_{i}\right)+v
\end{align*}
$$

By expanding (9), we have

$$
2\left\langle v, W_{i}-A_{i}\right\rangle=\frac{1}{p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-p_{i} \lambda_{i}\left\|W_{i}-A_{i}\right\|^{2}-\frac{1}{p_{i} \lambda_{i}}\|v\|^{2} .
$$

Using this equality and taking inner product with $W_{i}-A_{i}$ to both sides of (9), we get

$$
2\left\langle g_{i}, W_{i}-A_{i}\right\rangle=p_{i} \lambda_{i}\left\|W_{i}-A_{i}\right\|^{2}+\frac{1}{p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-\frac{1}{p_{i} \lambda_{i}}\|v\|^{2}
$$

We need an upper bound for $\|v\|^{2}$. Since

$$
\left|\left(b_{i}+\lambda_{i}\right)^{2}-\lambda_{i}\right| \leq 2\left(1-\lambda_{i}\right)
$$

and

$$
2\left(1-\lambda_{i}\right)=\left\|W_{i}-A_{i}\right\|^{2}
$$

we have:

$$
\left|\left(b_{i}+\lambda_{i}\right)^{2}-\lambda_{i}\right| \leq\left\|W_{i}-A_{i}\right\|^{2} \leq \delta\left\|W_{i}-A_{i}\right\|
$$

Notice that

$$
\begin{aligned}
\|v\|^{2} & =\left\|p_{i}\left(\lambda_{i}^{2}+2 b_{i} \lambda_{i}+b_{i}^{2}-\lambda_{i}\right) W_{i}+\gamma\right\|^{2} \\
& \leq 2 p_{i}^{2} \delta^{2}\left\|W_{i}-A_{i}\right\|^{2}+2\|\gamma\|^{2} .
\end{aligned}
$$

Now one can easily show that

$$
2\left\langle g_{i}, W_{i}-A_{i}\right\rangle \geq p_{i}\left(\lambda_{i}-2 \delta^{2}\right)\left\|W_{i}-A_{i}\right\|^{2}+\frac{1}{p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-\frac{2}{p_{i} \lambda_{i}}\|\gamma\|^{2} .
$$

## B. 2 Case (ii): General $k$-Sparse Coding

For this case, we adopt the same analysis as used in Case 1. The difference lies in the distributional assumption of $x^{*}$, where nonzero entries are independent sub-Gaussian. Specifically, given the support $S$ of size at most $k$ with $p_{i}=\mathbb{P}[i \in S]=\Theta(k / m)$ and $p_{i j}=\mathbb{P}[i, j \in S]=\Theta\left(k^{2} / m^{2}\right)$, we suppose $\mathbb{E}\left[x_{i}^{*} \mid S\right]=0$ and $\mathbb{E}\left[x_{S}^{*} x_{S}^{* T} \mid S\right]=I$. For simplicity, we choose to skip the noise, i.e., $y=A x^{*}$ for this case. Our analysis is robust to iid additive Gaussian noise in the data; see [28] for a similar treatment. Also, according to Theorem 3, we set $b_{i}=0$ to obtain support consistency. With zero bias, the expected update rule $g_{i}$ becomes

$$
g_{i}=-\mathbb{E}\left[\left(W_{i}^{T} y I+y W_{i}^{T}\right)(y-W x) \mathbf{1}_{x_{i} \neq 0}\right] .
$$

For $S=\operatorname{supp}\left(x^{*}\right)$, then $y=A_{S} x_{S}^{*}$. Theorem 3 in (ii) shows that $\operatorname{supp}(x)=S$ w.h.p., so under that event we can write $W x=W_{S} x_{S}=W_{S}\left(W_{S}^{T} y\right)$. Similar to the previous cases, $\gamma$ denotes a general quantity whose norm is of order $n^{-w(1)}$ due to the converging probability of the support consistency. Now, we substitute the forms of $y$ and $x$ into $g_{i}$ :

$$
\begin{aligned}
g_{i} & =-\mathbb{E}\left[\left(W_{i}^{T} y I+y W_{i}^{T}\right)(y-W x) \mathbf{1}_{x_{i} \neq 0}\right] \\
& =-\mathbb{E}\left[\left(W_{i}^{T} y I+y W_{i}^{T}\right)\left(y-W_{S} W_{S}^{T} y\right) \mathbf{1}_{x_{i}^{*} \neq 0}\right]+\gamma \\
& =-\mathbb{E}\left[\left(I-W_{S} W_{S}^{T}\right)\left(W_{i}^{T} A_{S} x_{S}^{*}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0}\right]-\mathbb{E}\left[\left(A_{S} x_{S}^{*}\right) W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0}\right]+\gamma \\
& =g_{i}^{(1)}+g_{i}^{(2)}+\gamma .
\end{aligned}
$$

Write

$$
g_{i, S}^{(1)}=-\mathbb{E}\left[\left(I-W_{S} W_{S}^{T}\right)\left(W_{i}^{T} A_{S} x_{S}^{*}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right],
$$

and

$$
g_{i, S}^{(2)}=-\mathbb{E}\left[\left(A_{S} x_{S}^{*}\right) W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right],
$$

so that $g_{i}^{(1)}=\mathbb{E}\left(g_{i, S}^{(1)}\right)$ and $g_{i}^{(2)}=\mathbb{E}\left(g_{i, S}^{(2)}\right)$. It is easy to see that $\mathbb{E}\left[x_{j}^{*} x_{l}^{*} 1_{x_{i}^{*} \neq 0} \mid S\right]=1$ if $i=j=l \in S$ and $\mathbb{E}\left[x_{i}^{*} x_{l}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right]=0$ otherwise. Therefore, $g_{i, S}^{(1)}$ becomes

$$
\begin{align*}
g_{i, S}^{(1)} & =-\mathbb{E}\left[\left(I-W_{S} W_{S}^{T}\right)\left(W_{i}^{T} A_{S} x_{S}^{*}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right]  \tag{10}\\
& =-\sum_{j, l l S} \mathbb{E}\left[\left(I-W_{S}^{T} W_{S}\right)\left(W_{i}^{T} A_{j}\right) A_{l} x_{j}^{*} x_{l}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right] \\
& =-\lambda_{i}\left(I-W_{S} W_{S}^{T}\right) A_{i}, \tag{11}
\end{align*}
$$

where we use the earlier notation $\lambda_{i}=W_{i}^{T} A_{i}$. Similar calculation of the second term results in

$$
\begin{align*}
g_{i, S}^{(2)} & =-\mathbb{E}\left[\left(A_{S} x_{S}^{*}\right) W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{S} x_{S}^{*} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right]  \tag{12}\\
& =-\mathbb{E}\left[\sum_{j \in S} x_{j}^{*} A_{j} W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) \sum_{l \in S} x_{l}^{*} A_{l} \mathbf{1}_{x_{i}^{*} \neq 0} \mid S\right] \\
& =-\sum_{j, l \in S} \mathbb{E}\left[A_{j} W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{l} x_{j}^{*} x_{l}^{*} \operatorname{sgn}\left(x_{i}^{*}\right) \mid S\right] \\
& =-A_{i} W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{i} \tag{13}
\end{align*}
$$

Now we combine the results in (10) and (12) to compute the expectation over $S$.

$$
\begin{align*}
g_{i} & =\mathbb{E}\left[g_{i, S}^{(1)}+g_{i, S}^{(2)}\right]+\gamma  \tag{14}\\
& =-\mathbb{E}\left[\lambda_{i}\left(I-W_{S} W_{S}^{T}\right) A_{i}+A_{i} W_{i}^{T}\left(I-W_{S} W_{S}^{T}\right) A_{i}\right]+\gamma \\
& =-\mathbb{E}\left[2 \lambda_{i} A_{i}-\lambda_{i} \sum_{j \in S} W_{j} W_{j}^{T} A_{i}-A_{i} W_{i}^{T} \sum_{j \in S} W_{j} W_{j}^{T} A_{i}\right]+\gamma \\
& =-2 p_{i} \lambda_{i} A_{i}+\mathbb{E}\left[\lambda_{i} \sum_{j \in S} W_{j} W_{j}^{T} A_{i}+\sum_{j \in S}\left\langle W_{i}, W_{j}\right\rangle\left\langle A_{i}, W_{j}\right\rangle A_{i}\right]+\gamma \\
& =-2 p_{i} \lambda_{i} A_{i}+\mathbb{E}\left[\lambda_{i}^{2} W_{i}+\sum_{j \in R}\left\langle A_{i}, W_{j}\right\rangle W_{j}+\lambda_{i}\left\|W_{i}\right\|^{2} A_{i}+\sum_{j \in R}\left\langle W_{i}, W_{j}\right\rangle\left\langle A_{i}, W_{j}\right\rangle A_{i}\right]+\gamma,
\end{align*}
$$

where $p_{i}=\mathbb{P}[i \in S]$ and $R=S \backslash\{i\}$. Moreover, $\left\|W_{i}\right\|=1$, hence

$$
\begin{align*}
g_{i} & \left.=-p_{i} \lambda_{i} A_{i}+p_{i} \lambda_{i}^{2} W_{i}+\sum_{j \in[m] \backslash\{i\}} p_{i j} \lambda_{i}\left\langle A_{i}, W_{j}\right\rangle W_{j}+p_{i j}\left\langle W_{i}, W_{j}\right\rangle\left\langle A_{i}, W_{j}\right\rangle A_{i}\right)+\gamma \\
& =-p_{i} \lambda_{i} A_{i}+p_{i} \lambda_{i}^{2} W_{i}+\lambda_{i} W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}+\left(W_{i}^{T} W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}\right) A_{i}+\gamma, \tag{15}
\end{align*}
$$

for $W_{-i}=\left(W_{1}, \ldots, W_{i-1}, W_{i+1}, \ldots, W_{m}\right)$ with the $i^{\text {th }}$ column being removed, and $\operatorname{diag}\left(p_{i j}\right)$ denotes the diagonal matrix formed by $p_{i j}$ with $j \in[m] \backslash\{i\}$.
Observe that ignoring lower order terms, $g_{i}$ can be written as $p_{i} \lambda_{i}\left(W_{i}-A_{i}\right)+p_{i} \lambda_{i}\left(\lambda_{i}-1\right) W_{i}$, which roughly points in the same desired direction to $A$. Rigorously, we argue the following:

Lemma 2. Suppose $W$ is $(\delta, 2)$-near to $A$. Then

$$
2\left\langle g_{i}, W_{i}-A_{i}\right\rangle \geq p_{i} \lambda_{i}\left\|W_{i}-A_{i}\right\|^{2}+\frac{1}{p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-O\left(p_{i} k^{2} / n^{2} \lambda_{i}\right)
$$

Proof. We proceed with similar steps as in the proof of Lemma 1. By nearness,

$$
\|W\| \leq\|W-A\|+\|A\| \leq 3\|A\| \leq O(\sqrt{m / n})
$$

Also, $p_{i}=\Theta(k / m)$ and $p_{i j}=\Theta\left(k^{2} / m^{2}\right)$. Then

$$
\begin{aligned}
\left\|W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}\right\| & \leq p_{i}\left\|W_{-i} \operatorname{diag}\left(p_{i j} / p_{i}\right) W_{-i}^{T}\right\| \\
& \leq p_{i}\left\|W_{-i}\right\|^{2} \max _{j \neq i}\left(p_{i j} / p_{i}\right)=O\left(p_{i} k / n\right)
\end{aligned}
$$

Similarly,

$$
\left.\| W_{i}^{T} W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}\right) A_{i} \| \leq O\left(p_{i} k / n\right)
$$

Now we denote

$$
v=p_{i} \lambda_{i}\left(\lambda_{i}-1\right) W_{i}+\lambda_{i} W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}+\left(W_{i}^{T} W_{-i} \operatorname{diag}\left(p_{i j}\right) W_{-i}^{T} A_{i}\right) A_{i}+\gamma
$$

Then

$$
g_{i}=p_{i} \lambda_{i}\left(W_{i}-A_{i}\right)+v
$$

where $\|v\| \leq p_{i} \lambda_{i}(\delta / 2)\left\|W_{i}-A_{i}\right\|+O\left(p_{i} k / n\right)+\|\gamma\|$. Therefore, we obtain

$$
2\left\langle g_{i}, W_{i}-A_{i}\right\rangle \geq p_{i} \lambda_{i}\left(1-\frac{\delta^{2}}{2}\right)\left\|W_{i}-A_{i}\right\|^{2}+\frac{1}{p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-O\left(p_{i} k^{2} / n^{2} \lambda_{i}\right)
$$

where we assume that $\|\gamma\|$ is negligible when compared with $O\left(p_{i} k / n\right)$.
Adopting the same arguments in the proof of Case (i), we are able to get the descent property column-wise for the normalized gradient update with the step size $\zeta=\max _{i}\left(1 / p_{i} \lambda_{i}\right)$ such that there is some $\tau \in(0,1)$ :

$$
\left\|W_{i}^{s+1}-A_{i}\right\|^{2} \leq(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|^{2}+O\left(p_{i} k^{2} / n^{2} \lambda_{i}\right)
$$

Since $p_{i}=\Theta(k / m)$, Consequently, we will obtain the descent in Frobenius norm stated in Theorem 4, item (ii).
Lemma 3 (Maintaining the nearness). $\|W-A\| \leq 2\|A\|$.
Proof. The proof follows from [16] (Lemma 24 and Lemma 32).

## B. 3 Case (iii): Non-negative $k$-Sparse Coding

We proceed with the proof similarly to the above case of general $k$-sparse code. Additional effort is required due to the positive mean of nonzero coefficients in $x^{*}$. For $x=\sigma\left(W^{T} y+b\right)$, we have the support recovery for both choices of $\sigma$ a shown in (ii) and (iii) of Theorem 3. Hence we re-use the expansion in [11] to compute the expected approximate gradient. Note that we standardize $W_{i}$ such that $\left\|W_{i}\right\|=1$ and ignore the noise $\eta$.

Let $i$ be fixed and consider the approximate gradient for the $i^{\text {th }}$ column of $W$. The expected approximate gradient has the following form:

$$
g_{i}=-\mathbb{E}\left[\mathbf{1}_{x_{i} \neq 0}\left(W_{i}^{T} y I+b_{i} I+y W_{i}^{T}\right)(y-W x)\right]=\alpha_{i} W_{i}-\beta_{i} A_{i}+e_{i}
$$

where

$$
\begin{gathered}
\alpha_{i}=\kappa_{2} p_{i} \lambda_{i}^{2}+\kappa_{2} \sum_{j \neq i} p_{i j}\left\langle W_{i}, A_{j}\right\rangle^{2}+2 \kappa_{1}^{2} \sum_{j \neq i} p_{i j} \lambda_{i}\left\langle W_{i}, A_{j}\right\rangle+\kappa_{1}^{2} \sum_{j \neq l \neq i} p_{i j l}\left\langle W_{i}, A_{j}\right\rangle\left\langle W_{i}, A_{l}\right\rangle \\
+2 \kappa_{1} p_{i} b_{i} \lambda_{i}+2 \kappa_{1} \sum_{j \neq i} p_{i j} b_{i}\left\langle W_{i}, A_{j}\right\rangle+p_{i} b_{i}^{2} ; \\
\beta_{i}=\kappa_{2} p_{i} \lambda_{i}-\kappa_{2} \sum_{j \neq i} p_{i j}\left\langle W_{i}, W_{j}\right\rangle\left\langle A_{i}, W_{j}\right\rangle+\kappa_{1}^{2} \sum_{j \neq i} p_{i j}\left\langle W_{i}, A_{j}\right\rangle-\kappa_{1}^{2} \sum_{j \neq i} p_{i j}\left\langle W_{i}, W_{j}\right\rangle\left\langle W_{j}, A_{j}\right\rangle \\
-\kappa_{1}^{2} \sum_{j \neq l \neq i} p_{i j l}\left\langle W_{i}, W_{j}\right\rangle\left\langle W_{j}, A_{l}\right\rangle-\kappa_{1} \sum_{j \neq i} p_{i j} b_{i}\left\langle W_{i}, W_{j}\right\rangle
\end{gathered}
$$

and $e_{i}$ is a term with norm $\left\|e_{i}\right\| \leq O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}^{2}\right) p_{i} k / m\right)$ - a rough bound obtained in [11] (see the proof of Lemma 5.2 in pages 26 and 35 of [11].) As a sanity check, by plugging in the parameters of the mixture of Gaussians to $\alpha_{i}, \beta_{i}$ and $e_{i}$, we get the same expression for $g_{i}$ in Case 1 . We will show that only the first term in $\alpha_{i}$ is dominant except ones involving the bias $b_{i}$. The argument for $\beta_{i}$ follows similarly.

## Claim 3.

$$
\begin{gathered}
\alpha_{i}=\kappa_{2} p_{i} \lambda_{i}^{2}+\kappa_{2} O\left(p_{i} k / m\right)+2 \kappa_{1}^{2} p_{i} \lambda_{i} O(k / \sqrt{m})+\kappa_{1}^{2} O\left(p_{i} k^{2} / m\right) \\
+2 \kappa_{1} p_{i} b_{i} \lambda_{i}+2 \kappa_{1} p_{i} b_{i} O(k / \sqrt{m})+p_{i} b_{i}^{2}
\end{gathered}
$$

Proof. We bound the corresponding terms in $\alpha_{i}$ one by one. We start with the second term:

$$
\begin{aligned}
\sum_{j \neq i}^{m} p_{i j}\left\langle W_{i}, A_{j}\right\rangle^{2} & \leq \max _{j \neq i} p_{i j} \sum_{j \neq i}^{m}\left\langle W_{i}, A_{j}\right\rangle^{2} \\
& \leq \max _{j \neq i} p_{i j}\left\|A_{-i}^{T} W_{i}\right\|_{F}^{2} \\
& \leq O\left(p_{i} k / m\right),
\end{aligned}
$$

since $p_{i j}=\Theta\left(k^{2} / m^{2}\right)=\Theta\left(p_{i} k / m\right)$. Similarly, we have

$$
\begin{aligned}
\left|\sum_{j \neq i}^{m} p_{i j}\left\langle W_{i}, A_{j}\right\rangle\right| & =\left|W_{i}^{T} \sum_{j \neq i}^{m} p_{i j} A_{j}\right| \\
& \leq\left\|W_{i}\right\|\|A\| \sqrt{\sum_{j \neq i} p_{i j}^{2}} \\
& \leq O\left(p_{i} k / \sqrt{m}\right),
\end{aligned}
$$

which leads to a bound on the third and the sixth terms. Note that this bound will be re-used to bound the corresponding term in $\beta_{i}$.
The next term is bounded as follows:

$$
\begin{aligned}
\sum_{\substack{j \neq l \\
j, l \neq i}} p_{i j l}\left\langle W_{i}, A_{j}\right\rangle\left\langle W_{i}, A_{l}\right\rangle & =W_{i}^{T} \sum_{\substack{j \neq l \\
j, l \neq i}} p_{i j l} A_{j} A_{l}^{T} W_{i} \\
& \leq\left\|\sum_{\substack{j \neq l \\
j, l \neq i}} p_{i j l} A_{j} A_{l}^{T}\right\|\left\|W_{i}\right\|^{2} \\
& \leq O\left(p_{i} k^{2} / m\right)
\end{aligned}
$$

where $M=\sum_{\substack{j \neq l \\ j, l \neq i}} p_{i j l} A_{j} A_{l}^{T}=A_{-i} Q A_{-i}^{T}$ for $Q_{j l}=p_{i j l}$ for $j \neq l$ and $Q_{j l}=0$ otherwise. Again, $A_{-i}$ denotes the matrix $W$ with its $i^{t h}$ column removed. We have $p_{i j l}=\Theta\left(k^{3} / m^{3}\right) \leq O\left(q_{i} k^{2} / m\right)$; therefore, $\|M\| \leq\|Q\|_{F}\|A\|^{2} \leq O\left(q_{i} k^{2} / m\right)$.

## Claim 4.

$$
\begin{aligned}
\beta_{i}=\kappa_{2} p_{i} \lambda_{i}-\kappa_{2} O & \left(p_{i} k / m\right)+\kappa_{1}^{2} O\left(p_{i} k / \sqrt{m}\right)-\kappa_{1}^{2} O\left(p_{i} k / \sqrt{m}\right) \\
+ & \kappa_{1}^{2} O\left(p_{i} k^{2} / m\right)-\kappa_{1} b_{i} O\left(p_{i} k / \sqrt{m}\right)
\end{aligned}
$$

Proof. We proceed similarly to the proof of Claim 3. Due to nearness and the fact that $\left\|A^{*}\right\|=O(\sqrt{m / n})=O(1)$, we can conclude that $\|W\| \leq O(1)$. For the second term, we have

$$
\begin{aligned}
\left\|\sum_{j \neq i} p_{i j}\left\langle W_{i}, W_{j}\right\rangle\left\langle A_{i}, W_{j}\right\rangle\right\| & =\left\|W_{i}^{T} \sum_{j \neq i} p_{i j} W_{j} W_{j}^{T} A_{i}\right\| \\
& \leq \max _{j \neq i} p_{i j}\left\|W_{-i} W_{-i}^{T}\right\|\left\|W_{i}\right\|\left\|A_{i}\right\| \\
& \leq O\left(p_{i} k / m\right)
\end{aligned}
$$

where $W_{j} W_{j}^{T}$ are p.s.d and so $0 \preceq \sum_{j \neq i} p_{i j} W_{j} W_{j}^{T} \preceq\left(\max _{j \neq i} p_{i j}\right)\left(\sum_{j \neq i} W_{j} W_{j}^{T}\right) \preceq \max _{j \neq i} p_{i j} W_{-i} W_{-i}^{T}$. To bound the third one, we use the fact that $\left|\lambda_{j}\right|=\left|\left\langle W_{j}, A_{j}\right\rangle\right| \leq 1$. Hence from the proof of Claim 3,

$$
\begin{aligned}
\left\|\sum_{j \neq i} p_{i j}\left\langle W_{i}, W_{j}\right\rangle\left\langle W_{j}, A_{j}\right\rangle\right\| & =\left\|\sum_{j \neq i} p_{i j} \lambda_{j}\left\langle W_{i}, W_{j}\right\rangle\right\| \\
& \leq\left\|W_{i}\right\|\|W\| \sqrt{\sum_{j \neq i}\left(p_{i j} \lambda_{j}\right)^{2}} \\
& \leq O\left(p_{i} k / \sqrt{m}\right)
\end{aligned}
$$

which is also the bound for the last term. The remaining term can be bounded as follows:

$$
\begin{aligned}
\left\|\sum_{j \neq l \neq i} p_{i j l}\left\langle W_{i}, W_{j}\right\rangle\left\langle W_{j}, A_{l}\right\rangle\right\| & \leq\left\|\sum_{j \neq l \neq i} p_{i j l} W_{j} W_{j}^{T} A_{l}\right\| \\
& \leq \sum_{l \neq i}\left\|p_{i j l} W_{-i} W_{-i}^{T}\right\| \\
& \leq \sum_{l \neq i} \max _{j \neq l \neq i} p_{i j l}\left\|W_{-i}\right\|^{2} \\
& \leq O\left(p_{i} k^{2} / m\right) .
\end{aligned}
$$

When $b_{i}=0$, from (3) and (4) and $b_{i} \in(-1,0)$, we have:

$$
\alpha_{i}=p_{i}\left(\kappa_{2} \lambda_{i}^{2}+2 \kappa_{1} p_{i} b_{i} \lambda_{i}+b_{i}^{2}\right)+O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}\right) k / \sqrt{m}\right)
$$

and

$$
\beta_{i}=\kappa_{2} p_{i} \lambda_{i}+O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}\right) k / \sqrt{m}\right),
$$

where we implicitly require that $k \leq O(\sqrt{n})$, which is even weaker than the condition $k=O\left(1 / \delta^{2}\right)$ stated in Theorem 3. Now we recall the form of $g_{i}$ :

$$
\begin{equation*}
g_{i}=-\kappa_{2} p_{i} \lambda_{i} A_{i}+p_{i}\left(\kappa_{2} \lambda_{i}^{2}+2 \kappa_{1} p_{i} b_{i} \lambda_{i}+b_{i}^{2}\right) W_{i}+v \tag{16}
\end{equation*}
$$

where $v=O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}\right) k / \sqrt{m}\right) A_{i}+O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}\right) k / \sqrt{m}\right) W_{i}+e_{i}$. Therefore $\|v\| \leq O\left(\max \left(\kappa_{1}^{2}, \kappa_{2}\right) k / \sqrt{m}\right)$.
Lemma 4. Suppose $A$ is $\delta$-close to $A^{*}$ and the bias satisfies $\left|\kappa_{2} \lambda_{i}^{2}+2 \kappa_{1} p_{i} b_{i} \lambda_{i}+b_{i}^{2}-\kappa_{2} \lambda_{i}\right| \leq 2 \kappa_{2}\left(1-\lambda_{i}\right)$, then

$$
2\left\langle g_{i}, W_{i}-A_{i}\right\rangle \geq \kappa_{2} p_{i}\left(\lambda_{i}-2 \delta^{2}\right)\left\|W_{i}-A_{i}\right\|^{2}+\frac{1}{\kappa_{2} p_{i} \lambda_{i}}\left\|g_{i}\right\|^{2}-O\left(\max \left(1, \kappa_{2} / \kappa_{1}^{2}\right) \frac{k^{2}}{p_{i} m}\right)
$$

The proof of this lemma and the descent is the same as that of Lemma 1 for the case of Gaussian mixture. Again, the condition for bias holds when $b_{i}=0$ and the thresholding activation is used; but breaks down when the nonzero bias is set fixed across iterations.

Now, we give an analysis for a bias update. Similarly to the mixture of Gaussian case, the bias is updated as

$$
b^{s+1}=b^{s} / C
$$

for some $C>1$. The proof remains the same to guarantee the consistency and also the descent.
The last step is to maintain the nearness for the new update. Since it is tedious to argue that for the complicated form of $g_{i}$, we can instead perform a projection on convex set $\mathcal{B}=\left\{W \mid \mathrm{W}\right.$ is $\delta$-close to $A^{*}$ and $\left.\|W\| \leq 2\|A\|\right\}$ to guarantee the nearness. The details can be found in [16].

## B. 4 Auxiliary Lemma

In our descent analysis, we assume a normalization for $W$ 's columns after each descent update. The descent property is achieved for the unnormalized version and does not directly imply the $\delta$-closeness for that current estimate. In fact, this is shown by the following lemma:
Lemma 5. Suppose that $\left\|W_{i}^{s}\right\|=\left\|A_{i}\right\|=1$ and $\left\|W_{i}^{s}-A_{i}\right\| \leq \delta_{s}$. The gradient update $\widetilde{W}_{i}^{s+1}$ satisfies $\left\|\widetilde{W}_{i}^{s+1}-A_{i}\right\| \leq(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right)$. Then, for $\frac{1-\delta_{s}}{2-\delta_{s}} \leq \tau<1$, we have

$$
\left\|W_{i}^{s+1}-A_{i}\right\| \leq(1+o(1)) \delta_{s}
$$

where $W_{i}^{s+1}=\frac{\widetilde{W}_{i}^{s+1}}{\left\|\widetilde{W}_{i}^{s+1}\right\|}$.

Proof. Denote $w=\left\|\widetilde{W}_{i}^{s+1}\right\|$. Using a triangle inequality and the descent property, we have

$$
\begin{aligned}
\left\|\widetilde{W}_{i}^{s+1}-w A_{i}\right\| & =\left\|\widetilde{W}_{i}^{s+1}-A_{i}+(1-w) A_{i}\right\| \\
& \leq\left\|\widetilde{W}_{i}^{s+1}-A_{i}\right\|+\left\|(1-w) A_{i}\right\| \quad\left(\left\|A_{i}\right\|=1\right) \\
& \leq(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|+(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right) \\
& \leq 2(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right) .
\end{aligned}
$$

At the third step, we use $|1-w| \leq\left\|\widetilde{W}_{i}^{s+1}-A_{i}\right\| \leq(1-\tau)\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right)$. This also implies $w \geq 1-(1-\tau-o(1)) \delta_{s}$. Therefore,

$$
\begin{aligned}
\left\|W_{i}^{s+1}-A_{i}\right\| & \leq \frac{2(1-\tau)}{w}\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right) \\
& \leq \frac{2(1-\tau)}{\left(1+(1-\tau-o(1)) \delta_{s}\right)}\left\|W_{i}^{s}-A_{i}\right\|+o\left(\delta_{s}\right) .
\end{aligned}
$$

This implies that when the condition $\frac{1+\delta_{s}}{2+\delta_{s}} \leq \tau<1$ holds, we get:

$$
\left\|W_{i}^{s+1}-A_{i}\right\| \leq(1+o(1)) \delta_{s} .
$$

